



Arizona Business Woman

Quarterly Publication of Arizona Business & Professional Women
March 2009 Convention Issue

PRESIDENT'S MESSAGE

Terry Dolan



There are three things I want to emphasize in this last President's Message:

1. I have enjoyed the experience of being BPW/AZ's president for 2008-2009. It has been a challenging and very busy year for me, and I appreciate everyone's help more than I can say! I will continue to be an active, dedicated member of BPW as we face our new challenges and turn them into our new opportunities.

2. Wickenburg BPW is looking forward to hosting everyone at Rancho de los Caballeros in April. Convention registration information and a snapshot schedule are elsewhere in this newsletter. Please make your reservations as soon as possible, including both where you are staying and your meal choices (two separate items this year.) Remember, there is no registration fee. My local organization will take care of those ex-

penses. We want you to come to our lovely town and enjoy yourselves immensely.

3. I hope you have been reading the flurry of emails from BPW/USA. A most important item to remember is that even though there is a proposed merger, BPW/USA still needs our support – especially financial. At first, it seemed that membership renewal would only be on the state and local level, but that is not the case. Please refer to the latest information (received March 12) from Tina Garner, BPW/USA Treasurer (on page 7 of this edition.) If you have any problems with submitting new memberships or renewals, please contact our state treasurer Judy Mechura.

3. I hope you have been reading the recent flurry of emails regarding the proposed merger of BPW/USA with the national foundation. At Mid-Winter Board, I appointed a BPW/AZ Task force to study all the ramifications of this proposed merger, its effects on the AZ Federation, and how to deal with the changes. The Task Force is chaired by Jennie Gorrell. Members are Jan Lo Vecchio, Judy Mechura, Eileen McGuire, Deborah Gomez, Elena Zee and Roselyn O'Connell. They will give their report during the business sessions at state convention. A most important item to remember is that... (everything else is the same.).



REGISTRATION BPW/AZ CONFERENCE
 RANCHO de los CABALLEROS
April 24 - April 26, 2009

**THIS FORM MUST BE COMPLETED BY EVERYONE ATTENDING
 CONVENTION AND MAILED TO:**

Jackie Oliver
 P. O. Box 143
 Congress, Az 85332

NAME _____ PHONE _____

ADDRESS _____ E-MAIL _____

_____ LOCAL _____

WHERE ARE YOU STAYING? ___ Rancho de los Caballeros ___ Best Western

___ Wickenburg Inn ___ Los Viajeros _____ Super 8 _____ Other

FOR THOSE STAYING AT OTHER MOTELS, PLEASE INDICATE WHICH MEALS YOU WILL BE HAVING. EVERYONE NEEDS TO INDICATE A MEAL CHOICE FOR THE DINNER SESSION(S) ON FRIDAY AND SATURDAY.

If you are staying at Rancho de los Caballeros, your meals are included in the room charge.

If you are not staying at Los Cab, the total meal cost is indicated and must be paid in advance (check payable to Wickenburg BPW.) Please mail check with this form to Jackie Oliver at the address above.

NOT STAYING AT LOS CAB

Friday, April 24, 2009

___ Lunch buffet \$19.71
 ___ Dinner \$49.73
 ___ Grilled Chicken
 ___ Salmon

Saturday, April 25, 2009

___ Breakfast buffet \$14.56
 ___ Lunch Buffer \$19.41
 ___ Dinner \$49.73
 ___ Grilled filet of Beef
 ___ Stuffed Chicken Breast

STAYING AT LOS CAB

Friday, April 24, 2009

Dinner Choice:
 ___ Grilled Chicken
 ___ Salmon

Saturday, April 25, 2009

Dinner Choice:
 ___ Grilled filet of Beef
 ___ Stuffed Chicken Breast

TOTAL _____

PLEASE NOTE: THERE IS NO REGISTRATION FEE FOR ANYONE ATTENDING CONVENTION

**REGISTRATION FORM FOR BPW/AZ CONFERENCE
RANCHO DE LOS CABALLEROS**

Friday, April 24th – Sunday, April 26th, 2009

Confirmed reservations require an advance deposit equal to one night's room rental of \$272 for a single or \$372 for a double.

Please call Tricia Duffney (928-684-4892) to make reservations with a Visa or MasterCard deposit.

For deposit by check (payable to Rancho de los Caballeros), please fill out the bottom portion and mail to:

Tricia Duffney
Rancho de los Caballeros
1551 S. Vulture Mine Road
Wickenburg, AZ 85390

A confirmation of the room reservation will be forwarded upon receipt of deposit.
Deposits received will be accepted on a space available basis only.
Cancellations less than 30 days prior to arrival are non-refundable.

Rates:

\$272 per room per night single occupancy
\$372 per room per night double occupancy

All room rates include three meals per person per night.

All rates are subject to a 7% sales tax and 15% gratuity charge in lieu of tipping.

As a reminder, our dining room is non-smoking, and jackets or western vests are requested for the men during dinner in the dining room.

Early arrivals and extended stays are available at the same rates above pending availability.

Name: _____ Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Single: _____ Double: _____

Sharing room with: _____

Deposit Sent: _____

Arrival Date: _____ Departure Date: _____

MOTELS IN WICKENBURG

293 E. Wickenburg Way (Highway 60)
928-684-5445

If you are not staying at Rancho de los Caballeros, you may call and book a room(s) for the BPW/AZ Conference (April 24-26, 2009) with any of the following:

Los Viajeros Inn
1000 N. Tegner (Highway 93)
928-684-7099

Wickenburg Inn
805 E. Wickenburg Way (Highway 60)
928-684-5461

Super 8 Motel
975 N. Tegner (Highway 93)
928-684-0808

Best Western Rancho Grande

BPW/AZ Nominations for 2009-2010

Cheryl Soto, Nominations Chair 2008-9:

The following slate of candidates is proposed. All candidates have submitted required paperwork, along with the endorsement of their local organizations.

President-Elect: Janolyn Lovecchio, University of Arizona
Vice President: Lois Truffa, Metropolitan
Recording Secretary: Tessa Chalberg, University of Arizona
Treasurer: Judy Mechura, Northeast Valley

No nomination was received for the office of Nominations Chair.

Local Organization News

Phoenix BPW

Phoenix BPW held its third annual Chinese auction on February 28. A fun time was had by all, and most guests went home with treasures to keep or pass on to family and friends. Items ranged from books to wine to crystal to great gift baskets and beyond. Phoenix members appreciate the support of members from other locals including State President Terry Dolan, Treasurer Judy Mechura, and Past State Presidents Jackie Oliver and Jennie Gorrell with their attendance and/or donations. If you missed it, please plan to come next year. Everyone needs to eat lunch with friends and have some fun at least one Saturday every February!

UNIVERSITY OF ARIZONA BPW CELEBRATES ITS 45TH ANNIVERSARY

On Saturday, March 21, UA/BPW and BPW/AZ members and guests will gather to celebrate UA/BPW's 45th anniversary. Founded in 1964, UA/BPW was the first BPW unit to be established on a college campus in the United States. It is also an official campus organization at the U of A. Laughter, merriment, reminiscing, and fun will be on the program as UA/BPW celebrates its dual history in a non-traditional fashion. Commemorative door prizes will also be awarded.

SNAPSHOT SCHEDULE FOR BPW/AZ CONVENTION
AT RANCHO DE LOS CABALLEROS IN WICKENBURG
APRIL 24 – 26, 2009

FRIDAY, APRIL 24

- Executive Committee Meeting 9:30 AM
- Registration 11:00 AM – 12 Noon
- Foundation Luncheon 12:30 – 2:00 PM
- Pre-Convention Meeting 2:30
- Free time in afternoon
- Dinner 6:30 PM
- First Business Session 7:30 PM (any YC or ID participants introduced during this time)

SATURDAY, APRIL 25

- Registration 9-10 AM
- Second Business Session 10 AM to Noon Awards (Report from our Task Force on the proposed merger) and Woman of the Year Luncheon 12:30 – 2 PM
- 2nd Business Session Continues if necessary – if not, free time
- Installation Banquet 6:30 PM

SUNDAY, APRIL 26

Breakfast buffet at Rancho de los Caballeros with the new BPW/AZ President 8:30 AM
Back home after that!

SILENT AUCTION 2009

There will be a Silent Auction at this year's convention, continuing an enjoyable and profitable tradition. Local organizations, and anyone else who is so inclined, please bring your donated silent auction item(s) (gift certificates, theme bas-

kets, etc.) with you to convention. Wickenburg BPW members will be on hand to set up the silent auction Friday before the AZBPW Foundation luncheon and Saturday morning during registration. Thank you in advance to everyone who will be donating and helping the 2009-2010 BPW/AZ budget.

**BPW Arizona
Executive Board
2008-2009**

President—Terry Dolan
President Elect—Rose Pachura
First Vice President—Janolyn Lo Vecchio
Recording Secretary—Tessa Chalberg
Treasurer—Judy Mechura
Corresponding Secretary—Trudy White
Immediate Past President—Cheryl Soto
Parliamentarian—Katherine Peterson



Midwinter Board

Bisbee, Arizona

January 24, 2009



Clara Page, Safford BPW and Jackie Oliver, Wickenburg BPW



Bisbee Arizona, January 24, 2009



Kecia Cossett, Southwest Valley BPW and Terry Dolan, BPWAZ State President.



Bisbee BPW Members and Laverne Williams



Katherine Peterson,
Phoenix BW



Entertainers



Judy Mechura, Kecia Cossett, Jennie Gorrell, Deborah Gomez, Jan Lo Vecchio

From Tina Garner, BPW/USA Treasurer

You should advise your members that BPW/USA is still in business; that the membership has not voted to merge or dissolve; that negotiations for a plan of merger with our sister organization, BPW Foundation, are currently underway; and that the members will be asked to vote on the plan of merger or dissolution, depending on the outcome of the Board of Directors meeting, at the end of March or first of April.

We are encouraging members to continue to support BPW/USA by paying their membership dues, as we have events and programs coming up that are very important to our mission, i.e., Policy and Action Conference, Pay Equity Days, and State Conventions/National Rep Program, to name a few.

The online dues renewal is up and running. If you cannot pay online, please mail your invoice and payment to:

BPW/USA
c/o Wachovia Bank
P. O. Box 75278
Baltimore, MD 21275-9189

New e-members can join online; new local organization members will need to fax or send in their applications.

If members are not able to log in due to expiration, they can send an email to memberservices@bpwusa.org, and we will restore their online capabilities for a short period of time so that they can renew online.

As you can imagine, we have many, many questions being submitted, and we are trying to answer all of them as soon as we can and continue working on the negotiations. Thank you for your patience.

Women Who Made a Difference Book II and Book III

Clearance Sale Price

1 copy \$25, 2 copies \$40, each additional copy \$10

Volume 3 is printed on archival paper. It includes over 300 stories of the founders of many Arizona communities and BPW members whose vision made this a great state. Copies of **Volume 2** are also available so you can order copies of either book for this clearance price.

Read about Irene Vickrey whose passion and life work was at Besh-Ba-Gowah, Nathalie Norris whose class action suit made history for women with a landmark Supreme Court decision, and Mary Costigan, the first woman licensed to operate a radio station in the world.

Contact Nancy Muir at njmpdx@gmail.com or go to www.arizonabpwfoundation.com to order and/or see a list of women in each book.

BPW/AZ Local Organization Presidents and Awards Chairs:

The BPW/AZ Convention will be held Friday and Saturday, April 24th and 25th, 2009 in Wickenburg, AZ. The awards luncheon will be held on Saturday, April 25th.

The following criteria, in accordance with the Handbook of Procedures, Article XXV, is provided regarding Local Organization (L/O) Award submissions.

Award entries are to be submitted by March 31st to the state awards chair.

Each entry should show how the L/O has met the requirements for that award in a clear, readable form following the award criteria and official entry requirements.

Eligibility: L/O must be in good standing with the AZ Federation of Business and Professional Women's Clubs, Inc. for the current year.

Awards year: The awards year will be from March 15th of the previous, to March 15th of the current year.

Submission:

- a. Electronic submission is preferred. Awards may also be mailed to the awards chair. Hard copy submissions must be on 8 ½ by 11 white paper, one side only, no covers or back entries.
- b. Electronic entries shall be accompanied by an e-mail stating that the awards have the approval of the L/O awards chair and president, along with their names. Hard copy submissions shall be signed on the cover page by the L/O president and awards chair, with the statement that both have approved the submissions.
- c. Each entry is limited to **three** pages unless specified in the particular award criteria. Scrapbook material, newspaper clippings, etc., should not be included, unless they are a requirement for the particular award. Reference may be made in the body of the entry.
- d. Entries submitted to the State Awards Chair will not fulfill requirements of reports of other state offices or committees, i.e. president report, legislation reports, etc. No entries will be returned to the local.

Electronic entries can be submitted to Sharon Brown, State Awards Chair at Robert.brown9@worldnet.att.net.

Forward hard copy submission to:

Sharon Brown, 6377 W. John Cabot Road, Glendale, AZ 85308.

All submissions are due to Sharon Brown, **NO LATER THAN March 31st, 2009.**

Criteria for Entry Submission: Official entry must include the following for each award. Award entries must be submitted in the format/order specified below.

1. Year of entry
2. Name of Award
3. Local Organization Name

4. Name and signature of L/O President and Awards Chair
 5. Aims and purpose of program or project
 6. Description of activity
 7. Committee organization, planning process, and steps to completion
 8. Impact on the L/O
 9. Impact on the community
- Advancement of BPW's mission, vision, goals, and objectives as specified in the particular award

There are three awards that local organizations can submit to the awards chair. They are:

BEST PUBLIC PROGRAM/CAMPAIGN FOR EDUCATION ON BPW ISSUES

This award was established to encourage L/O's to educate the public on BPW issues including those adopted by BPW/USA's Long Range Strategic Plan, with forums, ads, interviews or by other means. This award shall be based on a particular program or campaign on a BPW issue.

BEST COMMUNITY INVOLVEMENT PROJECT

This award was established to give recognition to L/O's which develop and participate in projects of benefit to their community. This award will be judged on percent of members participating in the particular project and the project's impact on the community.

BEST LEGISLATIVE PROGRAM OR PROJECT

This award was established to create more interest on the part of the L/O's and individual members in legislative matters both local and national. The award submission shall include the legislative issues addressed by the project, the way in which the program worked to advance BPW's mission and legislative agenda, the impact on the community, and how the project linked the L/O with other organizations and diverse groups who are also advocating on behalf of working women with similar legislative issues, publicity and media coverage.

BPW WOMEN OF THE YEAR 2008-2009

(Note: These were the names we received at the time the ABW was published.)

- *Bisbee, Carrie Gustavson*
- *Metropolitan, Jennifer Farr*
- *Northeast Valley, Judy Mechura*
- *Phoenix, Sylvia Marshall,*
- *Safford, Paulette LeBlanc*
- *Southeast Valley, Alex Cherry*
- *Wickenburg, Heather Taylor*

Proposed By-Laws Changes

Article VIII

Dues

| Existing | Proposed |
|---|---|
| <p>Section 2. <u>Dues for members shall be:</u></p> <p><u>Member Affiliated with a Local Organization</u> (Mandated revision July 2007)</p> <p><u>Annual dues for each member affiliated with a local organization shall include local, state and national dues as specified in the current respective bylaws. (See Appendix for current amount.)</u></p> <p>State dues shall include a subscription to the official state publication. (Revised July, 2006, mandated revision July 2007)</p> | <p>Add new section:</p> <p><u>A former national member who is not affiliated with a local organization shall be eligible to join AZ state federation by paying state dues to the state treasurer. Members at large who pay state dues shall have full voting privileges and be eligible for all offices and positions in AZ state federation.</u></p> |

Rationale: Many members who chose this membership category are long term members who no longer have local organizations in their areas. Many of these members have been leaders at the state level and want to continue involvement in governance and leadership.

ARTICLE XIII

Elections

| Existing | Proposed |
|--|--|
| <p>Section 2 Section 3. <u>To be eligible for the office of president, a candidate must:</u></p> <p>(a). <u>Be employed and</u></p> <p>(b). <u>Be in good standing and</u></p> <p>(c). <u>Officially and publicly support the national legislative platform.</u></p> <p>(Revised July, 2006)</p> <p>Section 3. <u>To be eligible for all other offices, a candidate must:</u></p> <p>(a). <u>Be in good standing and</u></p> <p>(b). <u>Officially and publicly support the national legislative platform.</u></p> | <p>Section 2 – delete</p> <p>Section 3: <u>To be eligible for state elective office, a candidate must:</u></p> <p>a). <u>Be in good standing and</u></p> <p>b) <u>Officially and publicly support the AZ legislative platform.</u></p> |

Article XIII, Cont.

Rationale: Long time retired members with commitment and unwavering dedication to the organization and the time to serve at this point in their lives should not be excluded from the state presidency when they are willing and able to serve. The criteria for all state officers would be the same so there is no need to have a section for the president.

Article XV
Board of Directors

| Existing | Proposed |
|--|--|
| <p>Section 2 <u>To be eligible to serve as state president, a member must:</u></p> <p>(a). <u>Be employed and</u></p> <p>(b). <u>Be in good standing and</u></p> <p>(c). <u>Officially and publicly support the national legislative platform.</u></p> <p>(Revised July, 2006)</p> <p>Section 3. <u>All other members of the board of directors must:</u></p> <p>(a). <u>Be in good standing and</u></p> <p>(b). <u>Officially and publicly support the national legislative platform.</u></p> | <p>Section 2 – delete</p> <p><u>Section 3: All members of the board of directors must:</u></p> <p>a). <u>Be in good standing and</u></p> <p>b) <u>Officially and publicly support the AZ legislative platform.</u></p> |

Rationale: Long-time retired members with commitment and unwavering dedication to the organization and the time to serve at this point in their lives should not be excluded from the state presidency when they are willing and able to serve. The criteria for all state officers would be the same so there is no need to have a section for the president.